

PRIVACY POLICY

The Global Mobility Company is an alliance of 4 parties: KHZ International Movers BV (hereafter: AGS/KHZ), De Goudse NV (hereafter: de Goudse), Global Mobility Nomad and Taxperience NV (hereafter: Taxperience).

All alliance partners respect the privacy of its clients, in particular their rights regarding the automatic processing of personal data. We have therefore formulated and implemented a policy on complete transparency with our customers with regard to the processing of personal data, its purpose(s) and the possibilities to exercise your legal rights in the best possible way.

This is a general privacy policy that concerns the alliance as a whole. The parties of this alliance operate in different sectors and have also their own privacy policies. For a closer understanding of their own privacy policies, we recommend that you consult the individual privacy policies of the parties involved.

If you require any additional information about the protection of personal data, visit the website of the Dutch Data Protection Authority (Autoriteit Persoonsgegevens): <https://autoriteitpersoonsgegevens.nl/>.

Article 1 - Legal definition

Parties responsible for processing personal data (hereinafter: 'the controllers') are:

- Global Mobility Nomad, residing at Vlaardingen, The Netherlands;
- AGS/KHZ, residing at Alphen a/d Rijn, The Netherlands;
- De Goudse, residing at Gouda, The Netherlands;
- Taxperience NV, residing at 's-Hertogenbosch, The Netherlands.

Article 2 - The processing of personal data

1. Personal data means any information relating to an identified or identifiable natural person ('data subject').
2. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

3. We process the following categories of personal data from you.

AGS/KHZ:

- Contact information (name, address, email address, telephone numbers)
- Personal information (gender, date of birth, place of birth, marital status, nationality, level of education)
- Financial information (for instance bank account numbers and information regarding your income)
- Work related information (name of employer, start date of employment, employment history)
- Your BSN and V-number that we need to meet our legal obligations.

De Goudse:

- Contact information (name, address, email address, telephone numbers)
- Personal information (gender, date of birth, marital status, nationality, profession)
- Insurance information (information that we need to determine the insurance premium and to prepare the insurance contract)
- Damage information (information needed to determine the damage and to process claims)
- Financial information (for instance bank account numbers and information regarding your income)
- Medical information (information to determine your health)
- Criminal records (information regarding a possible criminal record that we need to determine the insurance premium).
- Your BSN that we need to meet our legal obligations.

Taxperience:

- Contact information (name, address, email address, telephone numbers)
- Personal information (gender, date of birth, place of birth, marital status, nationality, level of education)
- Financial information (for instance bank account numbers and information regarding your income, investments and net wealth)
- Work related information (name of employer, start date of employment, employment history)
- Your BSN that we need to meet our legal obligations.

Global Mobility Nomad:

- Contact information (name, address, email address, telephone numbers)
- Personal information (gender, date of birth, place of birth, marital status, nationality, level of education)
- Work related information (name of employer, start date of employment, employment history)
- Your BSN and V-number that we need to meet our legal obligations.

4. The data that we collect and process can involve information from yourself, your partner, children and other immediate family members.
5. Decisions are not based on the automated processing of data.

Article 3 – Purpose and legal basis of processing and sharing of information

1. We do not collect your personal information without a purpose. Your personal data are processed for:
 - a better service to you
 - to maintain relationships with you, including concluding engagement letters and processing of invoices
 - our administration
2. sharing information between AGS/KHZ, De Goudse, Global Mobility Nomad and Taxperience Information will only be shared with other parties if this is needed for the execution of our services or if we are legally obliged to do so (based on legislation or a court order).
3. We do not collect your personal information without a legal basis. This includes the following:
 - The processing is necessary for the preparation or execution of an agreement to which you are a party.
 - The processing is necessary to comply with a legal obligation imposed on the different parties involved in this statement.
 - The processing is necessary for the promotion of a legitimate interest of the different parties involved in this statement or a third party.
 - You have given permission to process your personal data for one or more specific purposes.
 - The processing is necessary to protect vital interests of you or another person.
 - If none of the above principles is present, we may not have personal data processing.

Article 4 - Registration of personal data

Your personal data are recorded in an (electronic) register.

Article 5 - Your rights regarding information

1. Pursuant to Article 13 paragraph 2 sub b GDPR each data subject has the right to information on and access to, rectification, erasure and restriction of processing of his personal data, as well as the right to object to the processing and the right to data portability.

2. You can exercise these rights by contacting us at info@globalmobilitycompany.com. You will be guided to the controller(s) that is/are involved with the processing of the information involved. This controller(s) will respond to your request.
3. Each request must be accompanied by a copy of a valid ID, on which you put your signature and state the address where we can contact you. When you send us a copy of your ID, we request you to make your photograph and BSN number unrecognizable to protect your privacy.
4. Within one month of the submitted request, you will receive an answer from us.
5. Depending on the complexity and the number of the requests this period may be extended to two months.
6. You have the right to lodge a complaint with the supervisory authority in the Netherlands, 'Autoriteit Persoonsgegevens', if you consider that the processing of your personal data relating to you infringes the GDPR.

Article 6 - Legal obligations

In the case that you are suspected of the infringement of any law or regulation, and for which the authorities require the personal data collected by the collector, they will be provided to them after an explicit and reasoned request of those authorities, after which these personal data do not fall anymore under the protection of the provisions of this Privacy policy.

Article 7 - Commercial offers

1. You may receive commercial offers from us. If you do not wish to receive them (anymore), please send us an email to the following address: info@globalmobilitycompany.com.
2. Your personal data will not be used for commercial purposes by other parties than stated in this document.

Article 8 - Data retention

Information that is collected for the purpose of preparing a fee quote or engagement letter will be retained for a period of 6 months. When a contract is terminated the data will be retained for one year, or longer if this is determined by law.

Article 9 – Cookies

A "cookie" is a small piece of text that a website places in the browser of the device (eg computer or smartphone) with which you visit the website. The cookie allows the website to recognize your device and is also used to optimize the performance of the website dropped. For instance by solving compatibility problems, for example to recognize your browser type and to improve the performance of the websites (eg to load the content of the pages faster).



An "IP address" is a number entered on your computer when you access the Internet. Using IP addresses, computers and servers can recognize each other and communicate with each other. The IP addresses associated with visitors can be stored for IT security and system diagnosis purposes. In addition to the functional nature of IP addresses and cookies, it is also possible to use both to retrieve personal data from website visitors. However, we have a policy to arrange our website in a friendly manner. We therefore do not retrieve any personal data via cookies and / or IP addresses of our website visitors. Specifically, this means that we have entered into a processing agreement with Google, that your IP address is anonymised prior to visiting our websites, that we do not share your personal data with Google and that options for advertising purposes and user IDs are disabled in Google Analytics.

Because we only use session cookies to make the website work properly, you will not see a cookie banner on our website. Purely because no personal data is collected by cookies and / or IP addresses.

Article 10 - Applicable Law

These conditions are governed by Dutch law. The court in the district where the collector has its residency has the sole jurisdiction if any dispute regarding these conditions may arise, save when a legal exception applies.

Article 11 - Contact

For requests, questions, product information or more information, please contact as at info@globalmobilitycompany.com.

This privacy statement applies from 1 November 2019 on until further notice.